

Safeguarding at Elms Bank

Safeguarding means protecting children from maltreatment, preventing harm and responding to concerns to keep children safe, and to ensure that children grow up feeling safe and being as healthy as possible.

How do we do this?

We have safeguarding policies and procedures which our staff and visitors follow to ensure that children are safe. Our staff receive regular training in recognising and responding to concerns.

Our students access a diverse curriculum that supports their personal development and helps them to understand how to stay safe.

We have school rules which we expect staff and students to follow to keep everyone safe.

Students have regular check-ins with their class teams and a dedicated Engagement, Wellbeing and Safeguarding Team. Students can talk to any adult at school or college to share their concerns about education, home, their community or concerns online.



What action will we take?

We may:

- Try to gain the child's views and wishes
- Speak to parents/carers about the child's worries
- Consult with Bury Children's Social Care
- Refer to Bury Children's Social Care, Police or Prevent
- Refer for Early Help or open a school led TAF
- Offer internal intervention or refer out to specialist services
- Speak to the school nurse
- Update the child's social worker, family support worker or health professional
- Contact the Local Authority Designated officer
- Conduct an arranged or unscheduled home visit

We always aim to keep parents informed and to seek their consent about follow up actions, however, in the event that we are unable to reach you, or in exceptional circumstances where we feel this could put the child at risk, we would not delay in taking action.

What if you have concerns about your child or a member of staff?

If you have any concerns about your child's safety or wellbeing, you can discuss with any member of staff who will direct the concern to the Designated Safeguarding Lead (DSL) or one of their deputies. If you have concerns about a member of staff, this should be reported to the Headteacher, DSL or a deputy head in their absence.

What can parents do to help?

- Ensure your child attends school every day
- Let us know before 9.30am if your child is absent for any reason
- Provide proof for any medical appointments
- Attend parents' evenings, EHCP reviews and parent workshops
- Talk to us if you have any concerns or worries about your child's wellbeing or if you feel you are struggling with anything – we are here to help!!
- Look on our website and twitter feed for updates and sign-posting to services who can help you and your child

Who else may help?

If you need advice about keeping your child safe, you can contact the Bury Multi-Agency Safeguarding Hub on 0161 253 5678 or email Childwellbeing@bury.gov.uk

If you feel unable to talk to us about concerns regarding staff, you can contact the Local Authority Designated Officer on 0161 253 5342 or email LADO@bury.gov.uk

You can also contact the NSPCC Childline on 0800 1111.

For urgent mental health advice contact 111 or attend A&E.



Who are the safeguarding team?



Rebecca Carney
DSL



Angela Manfredi
Family
Wellbeing
Officer



Angela Hurst
Family
Wellbeing
Officer

Further information

Our full Safeguarding and Child Protection policy is available on our website on the Safeguarding and Wellbeing page. In there, you'll find a list of our deputy designated safeguarding leads and more information about how we identify and respond to concerns.

For any general enquiries, please email enquiries@elmsbank.oaklp.co.uk or call 0161 766 1597 / 0161 674 0249