



**PERSON SPECIFICATION CRITERIA**  
**PE TEACHER**

	<i>Essential</i>	<i>Desirable</i>
<b><i>Qualifications and training</i></b>		
<b><i>Graduate; Qualified Teacher Status</i></b>	✓	
Qualified PE Teacher		✓
Additional qualification / professional development in Special Educational Needs		✓
Willingness to learn and a commitment to professional development	✓	
<b><i>Experience</i></b>		
Successful teaching of SEN pupils (unless NQT)	✓	
Positive relationships with pupils' parents	✓	
Ability to provide excellent opportunities in PE for young people with profound learning disabilities and physical disabilities.		✓
<b><i>Knowledge and skills</i></b>		
Ability to teach outstanding lessons	✓	
Effective classroom practitioner	✓	
Knowledge and understanding of specialist strategies for SEN		✓
Ability to evaluate and develop practice from evidence of pupil learning		✓
To be knowledgeable about AfL techniques in relation to SEN.	✓	
Will have the ability to engage and inspire pupils	✓	
Will be able to take advantage of the professional learning opportunities we can offer	✓	
Ability and skills to manage all team members in the classroom and sports' hall.	✓	
<b><i>Disposition</i></b>		
A reliable attendance record	✓	
Evidence that you can go above and beyond in order to meet the needs of these special young people	✓	
Demonstrable commitment to SEN work	✓	
Ability to manage other team members in the classroom	✓	
Demonstrate loyalty to the school and have appropriate levels of confidentiality	✓	
A team player	✓	
Approachable and sensitive to the needs of others	✓	
A willingness to work positively with challenging behaviour	✓	
A demonstrable commitment to equal opportunities	✓	