Elms Bank
School & College

Excellence for All

Uniform Policy 2026-2027

Part of the
Oak
Learning Partnership

School Uniform Policy

The Elms Bank School uniform plays an important role in promoting a sense of belonging, pride, equality and community amongst our students. We are committed to ensuring that our uniform policy is inclusive, practical, affordable and responsive to the individual needs of our pupils.

The following uniform is required for students in Years 7–11. College students are not required to wear school uniform.

School Uniform: Option 1

- white shirt / blouse *(long or short sleeve)*
- school tie
- navy v-neck cardigan *or* navy v-neck sweatshirt *(with or without school logo)*
- optional navy blazer *(with or without school logo)*
- dark grey skirt *or* dark grey trousers

School Uniform: Option 2

- white polo shirt *(with or without school logo)*
- navy v-neck cardigan *or* navy v-neck sweatshirt *(with or without school logo)*
- dark grey skirt or dark grey trousers

PE Uniform

- white PE t-shirt *(with or without school logo)*
- black shorts / black skort
- black fleece - *optional item for colder weather (with or without school logo)*
- black jogging pants - *optional item for colder weather*
- black trainers

Hydrotherapy Kit

- swimsuit / swim shorts / splash shorts
- towel
- shampoo / shower gel / hairbrush / hygiene products

General Expectations for School

Footwear

- Students should wear black shoes or plain black trainers with a low heel.
- High heels, Crocs and similar footwear are not permitted for health and safety reasons.

Socks and Tights

- Grey socks or grey/black tights should be worn.

Outerwear

- Hoodies and other non-uniform outerwear should not be worn during the school day unless agreed as part of an individual support plan or reasonable adjustment.

Labelling

- All clothing and equipment should be clearly marked with the student's name.

Jewellery

- Students may wear:
    - One small plain stud earring (maximum 3mm) in each ear lobe
    - A wristwatch (non-smart watch only)
- No other jewellery or piercings are permitted unless agreed by the school for medical, religious, cultural or other exceptional reasons.
- Earrings must be removed or made safe for PE and other activities where required.

Make-up and Nails

- Where make-up is worn, it should be minimal and appropriate for a school environment.
- False nails, nail extensions and long acrylic nails are not permitted due to safety, hygiene and practical considerations.

Hair

- Hairstyles should be safe, practical and appropriate for school activities.
- The school recognises and respects cultural, religious and ethnic differences. Expectations regarding hair and appearance will be applied fairly and reasonably, taking account of individual needs and protected characteristics.

Valuables

- Students should not bring money or valuables into school. The school cannot accept responsibility for loss or damage to personal belongings.

PE Kit

- Students are expected to change into appropriate PE clothing and trainers for lessons unless alternative arrangements have been agreed.

Personal Hygiene

- Where appropriate, pupils are encouraged to shower following PE or hydrotherapy sessions to promote personal hygiene, wellbeing and independence.

Mobile Phones

- Any student bringing a mobile phone into school must hand it in on arrival unless.
- The school accepts no responsibility for loss or damage to personal devices brought onto the school site.

Reasonable Adjustments

As a special school, Elms Bank recognises that some students may require adaptations to uniform. Parents and carers are encouraged to discuss any concerns with the school. Reasonable adjustments will be considered on an individual basis to ensure students can access education safely, comfortably and with dignity.

Affordability and Second-Hand Uniform

The school is committed to keeping uniform costs as low as possible.

To support families:

- Generic uniform items can be purchased from a retailer of choice.
- There are no compulsory branded uniform items. Branded items are available as an optional choice for families.
- Families experiencing financial difficulty are encouraged to contact the school confidentially to discuss available support.
- Good-quality second-hand uniform will be made available where possible.

The school will regularly review its uniform arrangements to ensure they remain affordable and offer good value for money.

Uniform Supplier

School-branded uniform items can be purchased directly through Gooddies:

www.gooddies.co.uk

Parents may select free delivery to school.

School ties and replacement school badges can be purchased through ParentPay.

A limited range of uniform stock is also available from school whilst stocks last.

College Dress Code

To support a safe, respectful and work-ready environment, students should follow the expectations below.

Footwear

- Flat, comfortable shoes or trainers that fully cover the toes.

Nails

- False nails and nail extensions are not permitted.

Jewellery

- Students may wear:
    - One small plain stud earring (maximum 3mm) in each ear lobe
    - A wristwatch (non-smart watch only)
    - No other jewellery or piercings are permitted unless agreed by the school for medical, religious, cultural or other exceptional reasons.

Make-up

- If worn, make-up should be minimal and appropriate for a college environment.

Tops

- Should have sleeves or secure straps. Strapless tops or tops with very narrow straps are not suitable.

Shorts and Skirts

- Must be no shorter than mid-thigh.

Logos and Slogans

- Clothing must be free from offensive language, images or messages.

Hoodies and Headwear

- Hoodies may be worn, but hoods should remain down indoors.
- Hats and caps should be removed inside college buildings unless required for religious, cultural or medical reasons.

Some courses may require specific clothing or personal protective equipment. This will be provided where necessary.

We value individuality and self-expression whilst maintaining a safe, respectful and work-ready learning environment.